

Message Text

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ACTION STR-07

INFO OCT-01 NEA-10 ISO-00 EB-08 CIAE-00 COME-00 INR-10
LAB-04 NSAE-00 SIL-01 TRSE-00 AF-10 ARA-10 EA-10
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E.O. 11652: N/A
TAGS: ETRD, ELAB
SUBJ: INFORMATION IN LABOR STANDARDS

REF: (A) STATE 136706 (B) STATE 194523

1. THE LABOR LAW OF IRAN OF 1959, AS AMENDED, CONTAINS PROVISIONS WHICH EFFECTIVELY PROHIBIT SLAVE, INDENTURED, OR OTHER FORCED LABOR IN IRAN. SPECIFIC PROVISIONS OF THE 1959 ACT ESTABLISHES STANDARDS REGULATING EMPLOYMENT OF WOMEN AND CHILDREN, AND STANDARDS OF INDUSTRIAL SAFETY AND OCCUPATIONAL HEALTH. WE ARE NOT AWARE OF ANY DIFFERENTIAL APPLICATION, EITHER IN LAW OR PRACTICE, OF DOMESTIC STANDARDS TO FAVOR EXPORT OR IMPORT SUBSTITUTING PRODUCTION.

2. CHAPTER FOUR, ARTICLE 16, OF THE 1959 ACT PROHIBITS EMPLOYMENT OF CHILDREN UNDER 12 YEARS OF AGE, EVEN FOR APPRENTICESHIP PURPOSES, AND ARTICLE 17 PROHIBITS WORK BETWEEN 2200 AND 0600 HOURS FOR WORKERS BELOW 18 YEARS OF AGE. CHAPTER TEN PROVIDES FOR ESTABLISHMENT OF "HIGH SAFETY COUNCIL," COMPOSED OF OFFICIALS FROM MINISTRIES OF LABOR, INTERIOR, JUSTICE, INDUSTRIES
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AND MINES, AND PUBLIC HEALTH, WHICH DRAFTS AND APPROVES REGULATIONS CONCERNING OCCUPATIONAL HEALTH AND WORKERS' SAFETY. A LABOR INSPECTION PROGRAM ENFORCES THE LABOR ACT AND REGULATIONS PASSED BY HIGH SAFETY COUNCIL.

3. WORKERS' RIGHTS TO ORGANIZE, TO NEGOTIATE LABOR CONTRACTS, TO BARGAIN COLLECTIVELY, AND TO SUBMIT

DISPUTES FOR ARBITRATION ARE SPECIFIED IN CHAPTERS
SIX THROUGH NINE OF THE 1959 ACT. INSTITUTION OF
THESE SECTIONS OF LABOR LAW IS REFLECTED IN THE IRANIAN
WORKERS ORGANIZATION, WHICH HAS 56 OFFICES THROUGHOUT
IRAN AND REPRESENTS ABOUT EIGHTY PERCENT OF IRANIAN
INDUSTRIAL AND TRADE WORKERS. THE GOVERNMENT OF
IRAN'S CHIEF CONCERN IN LABOR FIELD HAS BEEN TO MAKE
WORKERS' INDUSTRIAL AND TRADE PRODUCTIVITY COMMENSURATE
WITH EXISTING WAGE AND BENEFIT LEVELS RATHER THAN TO
CONTROL OR TO DEPRESS WAGE LEVELS.
NAAS

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Message Attributes

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